



AAR-214

HEALTH AND SAFETY MANAGER

About Us:

AAR Corp. (NYSE: AIR) is a global aerospace and defense aftermarket solutions company that employs more than 6,000 people across over 60 sites in over 20 countries. Headquartered in the Chicago, Illinois area, AAR supports commercial and government customers in more than 100 countries through four operating segments: Parts Supply, Integrated Solutions, Repair and Engineering and Expeditionary Services.

AAR's purpose is to empower people to build innovative aerospace solutions today so you can safely reach your destination tomorrow. The company's mission is to go above and beyond to provide value-driven aerospace aftermarket solutions to meet the evolving needs of our customers worldwide. AAR constantly searches for the right thing to do for its customers, employees, partners and for society.

Description:

The Health & Safety Manager plays a crucial role in promoting a positive health and safety culture in the workplace ensuring compliance with safety legislation and safety policies. The position is responsible for developing, implementing and maintaining health, safety and wellness programs and procedures.

What you will be responsible for:

- Promote and champion a strong safety culture through regular presence on the hangar floor, proactive hazard identification, risk assessments, inspections, and timely corrective actions
- Develop, implement, communicate, and maintain health, safety, and environmental policies, procedures, and programs that comply with applicable legislation, regulatory requirements, and company standards
- Interprets and provides guidance and advice to all departments pertaining to the Canada Labour Code Part II and associated Regulations ensuring the facility is in compliance with Federal legislation and company policy
- Responsible for effective claims management including investigation of incidents, completion of required forms, reporting on all workplace injury cases and managing return to work program
- Oversee WSIB claims management and cost-containment initiatives, monitor trends, and provide reporting and recommendations to management.
- Analyze workplace safety performance by tracking incidents, injuries, near misses, and trends; identify root causes and implement continuous improvement initiatives.
- Maintains records of safety incidents, training and all compliance documentation

- Serve as Management Co-Chair of the Joint Health and Safety Committee (JHSC), providing leadership and ensuring committee responsibilities, inspections, corrective actions, and compliance reporting are effectively executed
- Facilitates training needs assessments, maintains up to date training programs, and effectively delivers training programs to diverse workforce
- Partner with Human Resources and the JHSC to develop, implement, and promote employee wellness programs and initiatives
- Stays updated on industry best practices and regulatory changes related to health, safety and wellness
- Act as the primary liaison with regulatory agencies and external stakeholders regarding health, safety, environmental inspections, inquiries, audits, reporting requirements, and corrective action plans
- Drive the continuous improvement of safety and environmental goals to ensure alignment with the company's vision and critical success factors
- Actively participate in the Safety Management System (SMS), including reporting safety hazards and incidents encountered in daily operations; understand and promote the company safety policy
- Other duties as assigned

What you will need to be successful in this role:

- Post-secondary degree or diploma in occupational health and safety or related field
- Certified in First Aid, CPR & AED
- 3-5 years' experience in a similar role
- Demonstrated knowledge of and ability to interpret, applicable codes, standards, guidelines and government legislation such as the Canada Labour Code Part II
- Canadian Registered Safety Professional (CRSP) designation considered an asset
- Intermediate MS Office skills including Excel, Word, Power Point and Outlook

The rewards of your career at AAR go far beyond just your salary:

- Annual Uniform and Safety Boot Allowance
- Comprehensive benefits package including medical, dental, and vision coverage.
- RRSP with company match
- Paid time off including 11 Holidays
- Professional development and career advancement opportunities
- Third Party Discounts

Physical Demands/Work Environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Office and Hangar Environment
- Desk work, walking, standing
- Ability to safely lift up to 25lbs
- No shift work

- Periodic overtime may be required
- Local travel may be required

AAR provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and/or hiring process, please advise Human Resources.

Application:

Qualified applicants may email their resume to windsorrecruiting@aarcorp.com. **Please quote file # AAR-214.** Please submit your resume in MS Word or PDF format by **August 16, 2026**.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.