



AAR-190 SMS MANAGER

About Us:

AAR Corp. (NYSE: AIR) is a global aerospace and defense aftermarket solutions company that employs more than 6,000 people across over 60 sites in over 20 countries. Headquartered in the Chicago, Illinois area, AAR supports commercial and government customers in more than 100 countries through four operating segments: Parts Supply, Integrated Solutions, Repair and Engineering and Expeditionary Services.

AAR's purpose is to empower people to build innovative aerospace solutions today so you can safely reach your destination tomorrow. The company's mission is to go above and beyond to provide value-driven aerospace aftermarket solutions to meet the evolving needs of our customers worldwide. AAR constantly searches for the right thing to do for its customers, employees, partners and for society.

Description:

The Safety Management System (SMS) Manager maintains the SMS program and reporting system as well as related documentation. The role performs functions related to the SMS such as investigations and audits supporting the overall program. The SMS Manager reports to the Director of Quality Assurance and works closely with the Person Responsible for Maintenance (PRM), Chief Inspector, Health & Safety Manager and Continuous Improvement Manager.

What you will be responsible for:

- Assist all investigators and auditors through the SMS reporting process
- Conduct investigations of safety-related incidents/accidents and hazards as required
- Conduct audits of the effectiveness of corrective action taken to remedy safety incidents/accidents and hazards as required including making recommendations for improvement
- Monitor, report, analyze trends in SMS program and make recommendations to senior management including tracking completion and effectiveness
- Contribute to local and corporate management review of the SMS program
- Develop and disseminate safety-related documentation including SMS Bulletins, Maintenance Alerts, monthly status reports, SMS Committee meeting minutes based on target audience
- Deliver SMS and associated training for staff
- Maintain the confidentiality of organizational safety reporting systems
- Actively participate in Health & Safety program, collaborating with the H&S Manager and Committee as required
- Other duties as assigned

What you will need to be successful in this role:

- Valid TCCA License
- Minimum 6 years' experience in a direct maintenance role
- Having conversations with employees while maintaining confidentiality
- Excellent working knowledge of Transport Canada requirements for SMS program
- Knowledge of investigation, root cause and trend analysis methods
- Ability to use computer systems including MS Office, DOMO, and APRISe
- Supervisory experience an asset

The rewards of your career at AAR go far beyond just your salary:

- Competitive salary and bonus package
- Annual Uniform and Safety Boot Allowance
- Comprehensive benefits package including medical, dental, and vision coverage.
- RRSP with company match
- Paid time off including 11 Holidays
- Professional development and career advancement opportunities
- Third Party Discounts

Physical Demands/Work Environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Office work and work on the hangar floor
- Regularly required to sit, stand, bend, reach and move about the facility

AAR provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and/or hiring process, please advise Human Resources.

How To Apply

Qualified applicants may email their resume to windsorrecruiting@aarcorp.com. **Please quote file AAR-190.** Please submit your resume in MS Word or PDF format by June 4, 2025.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.