



AAR Component Services (Thailand) Ltd.

บริษัท เอเออาร์ คอมโพเนนต์ เซอร์วิสเชส (ประเทศไทย) จำกัด

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: ACSTH-Recruitment@aarcorp.com

Bonder (Repair center)

The position

We are looking for a bonder technician to perform structural and component bonding repairs on metallic and composite aircraft parts in accordance with approved technical data, including the operation of hot bonders, ovens, vacuum bagging systems, and autoclaves to support repair curing processes. The role ensures safe, compliant, and efficient repair operations while supporting production targets, product quality, and continuous improvement initiatives.

Key Roles & Responsibilities:

- Attend daily production meetings to review assignments, report progress, and escalate technical, safety, or quality concerns.
- Perform wear strip (Rulon J) replacement and blocker door face sheet replacement in accordance with CMM/SRM and approved technical data.
- Perform metal-to-metal bonding repairs and metal-to-honeycomb bonding repairs in accordance with CMM/SRM and approved technical data.
- Perform wet lay-up repair using dry graphite and fiberglass fabric with adhesive, and sealant in accordance with CMM/SRM and approved technical data.
- Perform pre-impregnated graphite lay-up repairs using fiberglass fabric, and honeycomb core materials in accordance with CMM/SRM and approved technical data.
- Perform wire mesh replacement on metallic and composite components in accordance with CMM/SRM and approved technical data. · Perform skin, doubler, patch, and honeycomb core replacement on aircraft structures and nacelle components in accordance with CMM/SRM and approved technical data.
- Perform radome, acoustic panel, sidewall, fan cowl, inner barrel, thrust reverser, and flight control surface repairs as qualified.
- Operate hot bonder, heat blanket, vacuum bagging systems, ovens, and autoclaves (if authorized under supervision).
- Monitor cure cycles, ramp rates, vacuum pressure, temperature records, and process parameters.
- Prepare repair surfaces through sanding, scarfing, cleaning, masking, and dimensional fit-up.
- Verify tooling, equipment calibration, and material shelf-life before use.
- Complete assigned jobs within planned labor hours and production schedule.
- Ensure repairs comply with FAA, EASA, CAAT, customer, and company quality requirements.

- Complete work records, cure charts, travelers, and traceability documents accurately.
- Report technical issues, material shortages, or process abnormalities promptly.
- Support continuous improvement in safety, quality, delivery, and cost.
- Wear required PPE and comply with EHS / chemical safety requirements.
- Maintain good housekeeping and 5S standards. · Handle chemicals, adhesives, and composite dust safely.
- Perform additional duties as assigned by Captain/Assistant Manager.
- Execute all activities in strict accordance/compliance with the EH&S Policy , Procedure, law & regulation, ISO 14001 system, and SMS.
- Take ultimate accountability for the prevention of work-related injury , ill health and accident as well as the protection & conservation of the environment.

Qualifications:

- Diploma/High Vocational Certificate in Mechanical, Aerospace, Aviation Maintenance, Industrial Manufacturing, or related fields.
- Minimum 1–2 years of experience in painting, coating, or surface treatment processes (aerospace or industrial preferred).
- Ability to read and interpret engineering drawings, SRM, CMM, blueprints, and work instructions.
- Able to read and understand Technical Data Sheets (TDS) and Material Safety Data Sheets (MSDS/SDS).
- Hands-on experience with spray guns, paint mixing, and coating application techniques.
- Able to perform skin & honeycomb core replacement of core cowl, sidewall, inner barrel, fan cowl, TC perfskin, acoustic panels, and radome with minimal supervision.
- Ability to use coating inspection tools (e.g., thickness gauge, viscosity cup).
- Knowledge of coating systems (primer, topcoat, anti-corrosion, thermal/insulation coatings) preferred.
- Understanding surface preparation methods (cleaning, sanding, masking).
- Basic English proficiency for reading technical manuals and work instructions.
- Basic computer skills (MS Office).

Total rewards

As an AAR team member your rewards include:

- Annual uniform
- PPE safety equipment
- Transportation
- Vacation benefits, including Thai Public Holidays
- Provident Fund
- Group Insurance
- Training and development opportunities
- Staff engagement and recognition events

Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results

- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Analytical skills** – must be able to use data to determine cause and effect for complex problem solving
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Primary Location: 700/160 Amata City Chonburi Industrial Estate Moo1, T. Bankao, A. Pantong, Chonburi, 20160 Thailand.

Qualified applicants may email their resume to ACSTH-Recruitment@aarcorp.com

Please submit your resume in PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.