



AAR Component Services (Thailand) Ltd.

บริษัท เอเออาร์ คอมโพเนนต์ เซอร์วิสเชส (ประเทศไทย) จำกัด

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: ACSTH-Recruitment@aarcorp.com

Paint Technician (Repair center)

The position

We are looking for a paint technician to perform surface preparation, coating application, and finishing processes on aircraft structures and components in accordance with approved technical data and coating specifications. The role ensures proper surface treatment, coating integrity, and compliance with aerospace standards while supporting product quality, durability, and on-time delivery

Key Roles & Responsibilities:

- Attend daily production meetings to review assignments, report progress, and escalate technical, safety, or quality concerns.
- Perform surface preparation using mechanical and chemical methods (cleaning, degreasing, sanding, masking).
- Apply conversion coating (e.g., Alodine 600/1000/1200 or chromate conversion) and passivation processes.
- Apply masking and demasking to protect non-coated areas. · Mix coatings (primer, topcoat, anti-static, anti-erosion, ceramic, insulation coatings) in accordance with manufacturer specifications (ratio, viscosity, pot life).
- Perform viscosity checks, environmental checks (temperature, humidity), and equipment setup prior to painting
- Apply coatings using spray equipment in accordance with approved procedures.
- Monitor curing conditions (air dry, oven cure, or controlled environment).
- Control coating thickness, coverage, uniformity, and cosmetics.
- Ensure spray booth, ventilation, and filtration systems are functioning properly
- Verify material shelf life and batch traceability before use
- Perform coating thickness measurement and visual inspection
- Perform adhesion testing (e.g., pull test) where required
- Ensure coating meets specification requirements and cosmetic standards
- Complete all documentation, traceability records, and inspection reports accurately
- Perform daily tooling check, preventative maintenance check of the responsible equipment/toolboxes/chemical cabinets/machines

- Report technical issues, material shortages, or process abnormalities promptly.
- Support continuous improvement in safety, quality, delivery, and cost. · Wear required PPE and comply with EHS / chemical safety requirements.
- Maintain good housekeeping and 5S standards.
- Ensure product quality meets all FAA, EASA and other requirements / standards and meets customer satisfaction
- Ensure compliance with safety regulations by maintaining / enforcing the facility safety rules and guidelines
- Perform additional duties as assigned by Team Leader/Supervisor/Assistant Manager
- Execute all activities in strict accordance/compliance with the EH&S Policy, Procedure, law & regulation, ISO 14001 system, and SMS.
- Take ultimate accountability for the prevention of work-related injury, ill health and accident as well as the protection & conservation of the environment.

Qualifications:

- Diploma/High Vocational Certificate in Mechanical, Aerospace, Aviation Maintenance, Industrial Manufacturing, or related fields.
- Minimum 1–2 years of experience in painting, coating, or surface treatment processes (aerospace or industrial preferred).
- Ability to read and interpret engineering drawings, SRM, CMM, blueprints, and work instructions. · Able to read and understand Technical Data Sheets (TDS) and Material Safety Data Sheets (MSDS/SDS).
- Hands-on experience with spray guns, paint mixing, and coating application techniques.
- Ability to use coating inspection tools (e.g., thickness gauge, viscosity cup).
- Knowledge of coating systems (primer, topcoat, anti-corrosion, thermal/insulation coatings) preferred.
- Understanding of surface preparation methods (cleaning, sanding, masking).
- Basic English proficiency for reading technical manuals and work instructions.
- Basic computer skills (MS Office).
- Knowledge of painting principle preferred.
- Good teamwork, communication, and coordination skills.
- Strong safety, quality, and compliance mindset.
- Willingness to workday/night shifts, or weekends overtime when required.

Total rewards

As an AAR team member your rewards include:

- Annual uniform
- PPE safety equipment
- Transportation
- Vacation benefits, including Thai Public Holidays
- Provident Fund
- Group Insurance
- Training and development opportunities
- Staff engagement and recognition events

Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently

- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Analytical skills** – must be able to use data to determine cause and effect for complex problem solving
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Primary Location: 700/160 Amata City Chonburi Industrial Estate Moo1, T. Bankao, A. Pantong, Chonburi, 20160 Thailand.

Qualified applicants may email their resume to ACSTH-Recruitment@aarcorp.com

Please submit your resume in PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.