



AAR Component Services (Thailand) Ltd.
บริษัท เอเออาร์ คอมโพเนนต์ เซอร์วิสเชส (ประเทศไทย) จำกัด

Quick AAR information / resources

Website: aarcorp.com
Careers: aarcorp.com/careers
Email: ACSTH-Recruitment@aarcorp.com

Welding Technician (Machining)

The position

We are looking for Welder Technician (Machining). The technician performs welding and repair of metallic aircraft components and structures using approved welding processes (e.g., TIG, spot welding, laser welding) in accordance with approved technical data and aerospace standards. The role ensures weld integrity, structural strength, and compliance with regulatory and customer requirements while supporting production targets, safety, and continuous improvement.

Key Roles & Responsibilities:

- Attend daily production meetings to review assignments, report progress, and escalate technical, safety, or quality concerns.
- Perform TIG, spot welding, and/or laser welding on aircraft components in accordance with approved procedures
- Set up welding equipment, select appropriate parameters, and prepare materials prior to welding.
- Control welding variables such as current, voltage, travel speed, and shielding gas.
- Perform welding in various positions (flat, horizontal, vertical).
- Perform repair of metallic components (crack repair, build-up, patch repair, if applicable).
- Support disassembly, preparation, surface cleaning, and post-weld finishing activities.
- Perform basic fabrication and fitting as required.
- Perform visual inspection of welds for defects (cracks, porosity, lack of fusion, undercut).
- Ensure weld quality meets specifications and acceptance criteria.
- Support NDT inspection (e.g., FPI) as required.
- Perform dimensional checks where applicable.
- Follow approved technical data (CMM, SRM, WPS, engineering instructions).
- Ensure correct material identification, filler selection, and traceability.
- Maintain welding qualification and certification per AWS D17.1 or applicable standards.
- Perform daily tooling check, preventative maintenance check of the responsible equipment/ tool boxes/chemical cabinets/machines.
- Verify equipment condition and calibration prior to use.
- Complete job records, weld logs, and traceability documentation accurately.

- Wear PPE and follow safety requirements, EHS procedure and company procedures (heat, fumes, radiation hazards).
- Maintain 5S and housekeeping standards.
- Ensure product quality comply with FAA, EASA, CAAT, and other requirements / standards and meets customer satisfaction.
- Report defects, abnormalities, or safety concerns.
- Support continuous improvement in safety, quality, delivery, and cost.
- Identify welding defects and contribute to corrective actions.
- Improve welding efficiency and reduce rework.
- Perform additional duties as assigned by Captain/Team Leader.
- Execute all activities in strict accordance/compliance with the EH&S Policy , Procedure, law & regulation, ISO 14001 system, and SMS .
- Take ultimate accountability for the prevention of work-related injury , ill health and accident as well as the protection & conservation of the environment.

Qualifications:

- Minimum 2 years of welding experience of aircraft components.
- Qualified per AWS D17.1 in at least 2 material groups.
- Ability to weld complex geometries with tight tolerances.
- Good understanding of welding metallurgy and defect prevention.
- Ability to make decisions under production pressure.

Total rewards

As an AAR team member your rewards include:

- Annual uniform
- PPE safety equipment
- Transportation
- Vacation benefits, including Thai Public Holidays
- Provident Fund
- Group Insurance
- Training and development opportunities
- Staff engagement and recognition events

Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Analytical skills** – must be able to use data to determine cause and effect for complex problem solving
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Primary Location: 700/160 Amata City Chonburi Industrial Estate Moo1, T. Bankao, A. Pantong, Chonburi, 20160 Thailand.

Qualified applicants may email their resume to ACSTH-Recruitment@aarcorp.com

Please submit your resume in PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.