



AAR Component Services (Thailand) Ltd.

บริษัท เอเออาร์ คอมโพเนนต์ เซอร์วิสเชส (ประเทศไทย) จำกัด

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: ACSTH-Recruitment@aarcorp.com

Technician II

The position

We are looking for Technician II to perform aircraft component maintenance and repair activities under supervision in accordance with approved technical data and regulatory requirements. The role supports operational performance, product quality, safety compliance, and continuous improvement while contributing to production, TAT, and OTD targets.

Key Roles & Responsibilities:

- Attend daily production meetings and provide updates on work progress, production delays, equipment issues, safety concerns, and quality matters.
- Perform testing, disassembly, cleaning, inspection, repair, and assembly of aircraft components, including accessories, heat exchangers, wheels, and brakes, in accordance with approved technical data.
- Perform analytical, dimensional, and visual inspections using approved inspection methods, tools, and equipment. · Read, interpret, and apply technical manuals, engineering instructions, drawings, specifications,
- CMM, SRM, and other approved documentation.
- Perform repair and maintenance activities, including use of chemicals, hand finishing, painting, cutting, and other approved processes.
- Hold and maintain authorized technician certification/stamp for approved component products and processes.
- Complete assigned work within established quality, productivity, turnaround time (TAT), and delivery targets.
- Ensure accurate and timely completion of maintenance records, work orders, and supporting documentation.
- Perform daily inspections and preventive maintenance of assigned tools, equipment, machinery, and work areas.
- Supervise, coach, and provide on-the-job training (OJT) to Technician I and Associate Technicians in accordance with company standards.
- Lead and support technicians in applying best practices during testing, inspection, repair, and assembly processes.

- Support continuous improvement, lean initiatives, process efficiency improvements, and labor-hour reduction activities.
- Ensure compliance with FAA, EASA, CAAT, customer, quality, safety, EHS, PPE, and company requirements.
- Maintain workplace organization through housekeeping and 5S activities.
- Perform additional duties and special projects assigned by Supervisors or Management.
- Execute all activities in strict accordance/compliance with the EH&S Policy , Procedure, law & regulation, ISO 14001 system, and SMS .
- Take ultimate accountability for the prevention of work-related injury, ill health and accident as well as the protection & conservation of the environment.

Qualifications:

- Diploma or High Vocational Diploma in Aircraft Maintenance, Aerospace, Mechanical Engineering, or a related technical field.
- Minimum 1 year as Technician I or 3 years of aircraft maintenance experience in an MRO environment for entry to Technician II level.
- Minimum 2 years as Associate Technician II or 5 years of aircraft maintenance experience in an MRO environment for progression to Technician II.
- Minimum 3 years as Technician II or 8 years of aircraft maintenance experience in an MRO environment for progression to Senior Technician level.
- Ability to perform testing, disassembly, cleaning, inspection, repair, and assembly of aircraft components, including accessories, heat exchangers, wheels, and brakes, with minimal to no supervision depending on level.
- Strong product knowledge, troubleshooting, and problem-solving skills related to aircraft components and repair processes.
- Ability to read and interpret technical drawings, work instructions, SRM, CMM, IPC, Technical Data Sheets (TDS), Material Safety Data Sheets (MSDS), and approved technical specifications.
- Proficiency in using hand tools, measuring equipment, and inspection tools.
- Basic English communication skills and computer literacy, including Microsoft Office applications.
- Ability to coordinate effectively with Engineering, Planning, Operations, and other cross-functional teams.
- Strong teamwork, communication, interpersonal, coaching, and mentoring skills.
- Self-motivated, safety-conscious, quality-focused, and committed to continuous improvement.
- Ability to make sound decisions under pressure and work flexible shifts, overtime, and weekends as required.

Total rewards

As an AAR team member your rewards include:

- Annual uniform
- PPE safety equipment
- Transportation
- Vacation benefits, including Thai Public Holidays
- Provident Fund
- Group Insurance
- Training and development opportunities
- Staff engagement and recognition events

Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Analytical skills** – must be able to use data to determine cause and effect for complex problem solving
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Primary Location: 700/160 Amata City Chonburi Industrial Estate Moo1, T. Bankao, A. Pantong, Chonburi, 20160 Thailand.

Qualified applicants may email their resume to ACSTH-Recruitment@aarcorp.com

Please submit your resume in PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.