



AAR Component Services (Thailand) Ltd.

บริษัท เอเออาร์ คอมโพเนนต์ เซอร์วิสเชส (ประเทศไทย) จำกัด

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: ACSTH-Recruitment@aarcorp.com

Process Engineer (Bond shop)

The position

We are looking for a process engineer to be responsible for developing, validating, implementing, and continuously improving repair processes and technical instructions in compliance with approved engineering data and aerospace standards. The role ensures product quality, process efficiency, regulatory compliance, and on-time delivery, while providing technical support, driving problem-solving activities, and supporting continuous improvement initiatives.

Key Roles & Responsibilities:

- Develop and maintain repair routings and technical work instructions in compliance with approved data (SRM, CMM, AMM, customer specifications)
- Review and interpret engineering drawings, specifications, repair manuals and any related customer requirements to develop the repair processes for Structure/Flight Control/Component parts.
- Review and verify repair routings and technical instructions prior to release to production.
- Establish and validate repair processes, including bonding, painting, welding, machining, and chemical processing in compliance with aerospace standards and regulations.
- Ensure process control, capability, and compliance with applicable requirements.
- Ensure readiness of repair instructions, materials, tools, and process requirements prior to production start.
- Provide daily technical support to production and resolve process-related issues using structured problem-solving methods (e.g., 8D, RCCA).
- Conduct training and knowledge transfer to technicians on repair processes and best practices.
- Daily check completion of repair instructions and routings prior to inducting to repair processes.
- Coordinate with cross-functional teams to ensure smooth execution of repair activities.
- Support internal/external audits, including preparation of documentation and corrective actions.
- Support supplier/subcontractor process qualification and outsourcing activities.
- Identify process risks, bottlenecks, and improvement opportunities, and escalate when necessary.
- Conduct training and knowledge transfer to technicians on repair processes and best practices.
- Drive continuous improvement initiatives to enhance process efficiency, quality, and cost (e.g., Lean, Six Sigma).

- Additional work or other job duties as assigned, or upon assistant manager and manager request.
- Execute all activities in strict accordance/compliance with the EH&S Policy , Procedure, law & regulation, ISO 14001 system, and SMS.
- Take ultimate accountability for the prevention of work-related injury , ill health and accident as well as the protection & conservation of the environment.

Qualifications:

- Minimum 2 years of experience in aerospace MRO or manufacturing environment.
- Strong understanding of special processes and process control requirements.
- Ability to perform process validation and capability assessment.
- Strong analytical and problem-solving skills.
- Ability to manage multiple priorities and make technical decisions independently.
- Willingness to work in a dynamic aerospace MRO/repair environment.
- Ability to support urgent production issues and meet tight deadlines.
- Willingness to learn new processes, technologies, and customer requirements.
- Ability to work under pressure and manage multiple priorities.
- Proficiency in ERP systems and data analysis tools.

Total rewards

As an AAR team member your rewards include:

- Annual uniform
- PPE safety equipment
- Transportation
- Vacation benefits, including Thai Public Holidays
- Provident Fund
- Group Insurance
- Training and development opportunities
- Staff engagement and recognition events

Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Analytical skills** – must be able to use data to determine cause and effect for complex problem solving
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.

- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Primary Location: 700/160 Amata City Chonburi Industrial Estate Moo1, T. Bankao, A. Pantong, Chonburi, 20160 Thailand.

Qualified applicants may email their resume to ACSTH-Recruitment@aarcorp.com

Please submit your resume in PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.