

EAGLE Apprenticeship Program



Recognized by the U.S. Department of Labor Employment and Training Division, AAR's EAGLE Career Pathway program is a national registered apprenticeship.

What is the EAGLE Pathways program?

The EAGLE program partners with different organizations and institutions, including community colleges, high schools and youth centers to provide career pathways into aviation maintenance. Pathway partners are located near AAR's U.S. aircraft repair stations in Miami; Oklahoma City; Indianapolis; Rockford, Illinois; Patrick Airforce Base, Florida; and the Company's global headquarters near Chicago's O'Hare International Airport. The Apprenticeship Program is one example of the many pathways available to students and individuals seeking a career in aircraft maintenance.

What is an apprenticeship?

An apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a nationally recognized, portable credential.

How does AAR's Apprenticeship Program work?

AAR apprentices will complete *approximately 2.5 years of workplace-based training supplemented with approximately 144 hours annually of related instruction. *Timeline could vary based on students' ability to achieve competency of Airframe & Powerplant (A&P) certification.

What do I get from participating in the program?

Everyone receives a certification from the Department of Labor. This certification will set you apart from other individuals and help you advance your career.

How do I know if I'm eligible?

Current full-time employees with AAR who are Support Technicians, Level III or Level II Technician are eligible. Individuals who are at a Level I Technician are not able to participate.

\$70K

94% of apprentices who complete an apprenticeship program retain employment, with an average annual salary.

690,000

Aircraft technicians are needed globally.
(Source: 2023 Boeing Pilot & Technician Outlook)

2022

Demand will outpace the supply of aviation maintenance technicians.
(Source: 2019 Oliver Wyman)

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How much will I be paid?

Apprentices will be paid a progressively increasing schedule of wages based on either a percentage or a dollar amount of the current hourly journey worker wage rate, which is \$23 dollars per hour, depending on location, education and relevant knowledge, skills and abilities.

Is there a probationary period?

Every applicant selected for apprenticeship will serve a probationary period of 1,000 hours.

How can I apply to the program?

Current employees are encouraged to contact their local human resources representative. If you are in high school or college, contact Ryan Goertzen, VP Aviation Maintenance Workforce Development - Ryan.Goertzen@aarcorp.com.

Contact information

Ryan Goertzen

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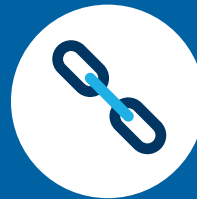
Business overview



Parts Supply



Repair &
Engineering



Integrated
Solutions



Expeditionary
Services

1955

year founded

60+

sites around the
world for customers

~6,000

employees worldwide