



Component Services
Amsterdam

Quick information / resources

Website: aarcorp.com
Careers: aarcorp.com/careers/jobs/amsterdam
Email: hr_ams@aarcorp.com

Team Lead for our Production Workshop

The position

We are looking for a Team Lead for our Production Workshop to manage day-to-day operations and guide a team of skilled mechanics and technicians in the inspection, repair, and overhaul of a variety of aircraft components. This is an exciting leadership opportunity for someone who is technically proficient, people-oriented, and committed to excellence.

- Lead, coach, and support team members to achieve productivity and quality targets
- Ensure compliance with technical procedures and safety standards
- Facilitate continuous improvement initiatives within the team
- Monitor work progress, quality metrics, and provide regular performance feedback
- Ensure efficient workflow and adherence to turnaround times

Total rewards

As an AAR team member your rewards include:

- Competitive salary
- 8% holiday allowance and 7% end-of-year bonus
- Profit-sharing opportunities
- Flexible working hours
- 27 vacation days + 3.5 additional ADV days
- Comprehensive pension plan
- Supportive team culture focused on growth and innovation

Performance objectives

- **Teamwork** – fosters a positive, high-performance culture within the team
- **Team Development** – mentors and trains team members for growth
- **Quality Orientation** – ensures component work meets all regulatory and company standards
- **Planning and organisation** – manages resources and priorities effectively
- **Communication** – provides clear direction and ensures smooth coordination

- **Problem-Solving** – resolves technical and operational issues with a solution-driven mindset

Education and experience

- Minimal MBO level 4, preferably HBO level in a technical discipline
- Minimum 5 years' experience in aircraft component repair or overhaul
- Prior leadership or team coordination experience
- Experience in coaching team members in their professional development
- Knowledge of hydraulic, pneumatic, and electro-mechanical systems
- Fluency in Dutch and English
- We are looking for a candidate who lives in The Netherlands, preferably in or near Hoofddorp.

Why should you apply?

At AAR, “Doing it right” means putting quality, safety, and people first. You’ll be part of a global leader in aviation where your leadership makes a real difference every day.

Contact

For more information or to apply, reach out to:

Michelle Gonzalez

Recruiter

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About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.